

EDUCATION	Ph.D. in Economics, University College London, 2023 - Present MSc in Economics (Distinction), University College London, 2023 BSc in Economics (First Class), University College London, 2022
EMPLOYMENT	Research Fellow, Institute for the Future of Work, 2025- Research Assistant, Department of Economics, University of Oxford, 2025 Research Affiliate, Holistic AI, 2024-
PUBLICATIONS	Ze Wang, Zekun Wu, Yichi Zhang, Xin Guan, Navya Jain, Qinyang Lu, Saloni Gupta, Adriano Koshiyama. "Bias Amplification: Large Language Models as Increasingly Biased Media." <i>Proceedings of the 14th International Joint Conference on Natural Language Processing and the 4th Conference of the Asia-Pacific Chapter of the Association for Computational Linguistics</i>. Ze Wang, Zekun Wu, Xin Guan, Michael Thaler, Adriano Koshiyama, Skylar Lu, Sachin Beepath, Ediz Ertekin, and Maria Perez-Ortiz. "JobFair: A Framework for Benchmarking Gender Hiring Bias in Large Language Models." <i>Findings of the association for computational linguistics: EMNLP 2024</i>. Media: OECD AI Policy Observatory
WORKS IN PROGRESS	Ze Wang, Guobin Shen, and Michael Thaler. "AI Alignment Amplifies the Role of Race, Gender, and Disability in Hiring Decisions." <i>arXiv preprint arXiv:2605.13866</i>. Zekun Wu, Ze Wang, Seonglae Cho, Yufei Yang, Adriano Koshiyama, Sahan Bulathwela, and Maria Perez-Ortiz. "Tool Calling is Linearly Readable and Steerable in Language Models." <i>arXiv preprint arXiv:2605.07990</i>. Ze Wang. "AI Reshapes Human Decision-Making in Hiring: Evidence from Online Experiments." Michael Thaler and Ze Wang. "Chatbots and Political Preference Shifts." Marcos Vera Hernandez, Soledad Giardili, and Ze Wang. "Who Gets Selected? Systematic Bias in Higher Education Admissions."
GRANTS AND AWARDS	Stone PhD Scholarship (Stone Centre at UCL). Overview: This scholarship includes a research grant focused on studying how AI technologies may perpetuate or amplify existing inequalities related to demographic characteristics .
TEACHING	UCL: Teaching Assistant, <i>Statistical Methods in Economics</i> (ECON0005)